

## 2024-2025 UNIFORM POLICY

**Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—His good, pleasing and perfect will. Romans 12:2**

Faith Academy's uniform policy is intended to reflect the school's stated aims to honor God and disciple students. It is designed to encourage modesty, decency, and propriety and to de-emphasize the use of clothing as a significant means of establishing self-identity or gaining attention or social status (Matt. 6:28-34; 1 Cor. 9:19-23; 1 Peter 3:2-4; 1 Tim. 2:9-10; James 2:1-5). The Faith Academy staff may determine the appropriateness of a student's clothing or hairstyle. The Head of School may grant exceptions to the dress code, if desired, for special dress days. Students attending any Faith Academy approved function must observe school guidelines for dress such as moderate clothing and covered tattoos.

**For school days, all elements of the dress code will be enforced. All uniform clothing must be approved items.** Students should wear school uniforms while on campus or in the classroom during their school day, 8:00 A.M. – 4:00 P.M. Students should seek to dress in a modest Christian manner that represents the school well, and considers others above themselves (Phil 2:3).

### Uniform Specifications

- Uniform pieces (shirts and bottoms) must be purchased from one of the following approved vendors:
  - Lands' End
  - Tommy Hilfigar
  - Prior purchases from the Faith Academy Uniform Store are also approved
- Uniform tops worn inside the classroom **must** have an embroidered logo
- **Kinder-Prep students will not be required to wear the same uniform as K-12. Kinder-Prep students will wear a Faith Academy t-shirt (purchased through the Faith Academy Spirit Store) and any style shorts, skirts or pants.**
- Skirts need to be 2" above the knee or longer.
- Spirit wear is not considered part of the uniform for K-12th. These may only be worn on school days during a designated spirit dress down day.

### Elementary Girls (K-5<sup>th</sup> grades)

| Tops   | Dresses/Jumper  | Bottoms   |
|--|---|---|
| <ul style="list-style-type: none"> <li>● Uniform shirts purchased through Lands' End or Tommy Hilfiger</li> <li>● Must have Faith Academy logo embroidered</li> <li>● Colors available include red, black and white</li> <li>● Uniform shirt must always be worn under a Faith Academy hoodie, fleece, jacket or sweatshirt</li> </ul> | <ul style="list-style-type: none"> <li>● Solid red polo dress, short sleeve</li> <li>● Khaki, black, or plaid jumper (must be worn with approved uniform shirt underneath)</li> </ul> | <ul style="list-style-type: none"> <li>● Skirts must be 2" above the knee or longer</li> <li>● Shorts, Scooters and Pants must be purchased through Lands' End or Tommy Hilfiger</li> <li>● Colors include khaki, black, and plaid</li> </ul> |

### Secondary Girls (6-12<sup>th</sup> grades)

| Tops   | Bottoms   |
|--|---|
| <ul style="list-style-type: none"> <li>● Uniform shirts must be purchased through Lands' End or Tommy Hilfiger</li> <li>● Must have Faith Academy logo embroidered</li> <li>● Colors available include red, black and white</li> <li>● Uniform shirt must always be worn under a Faith Academy hoodie, fleece, jacket or sweatshirt</li> </ul> | <ul style="list-style-type: none"> <li>● Skirts must be 2" above the knee or longer</li> <li>● Shorts must be 2" above the knee or longer</li> <li>● Shorts, skirts and pants must be purchased through Lands' End or Tommy Hilfiger</li> <li>● Colors include khaki, black, and plaid</li> </ul> |

### Elementary & Secondary Boys (K-12<sup>th</sup> grades)

| Tops   | Bottoms   |
|--|---|
| <ul style="list-style-type: none"> <li>● Uniform shirts must be purchased through Lands' End or Tommy Hilfiger</li> <li>● Must have Faith Academy logo embroidered</li> <li>● Colors available include red, black and white</li> <li>● Uniform shirt must always be worn under a Faith Academy hoodie, fleece, jacket or sweatshirt</li> </ul> | <ul style="list-style-type: none"> <li>● Shorts and pants must be purchased through Lands' End or Tommy Hilfiger</li> <li>● Shorts must be 2" above the knee or longer</li> </ul> |

**Approved Outerwear & Winter Coats (all grades)**

- Faith Academy spirit items such as hoodies, sweatshirts and fleeces must be purchased through the Faith Academy Spirit Store, Land’s End, or Tommy Hilfiger. Students must wear a uniform top underneath.
- Once a senior has been accepted into college, upon verification of acceptance, the senior is allowed to wear their college hoodie, sweatshirt, or fleece in the classroom as long as a uniform top is underneath.
- Faith Academy letter jacket (any other letter jacket must have prior approval from Head of School)
- Winter coats & rain jackets only: *may be purchased from other stores following these guidelines:*
  - Non-FA Logos must be smaller than two fingers
  - Colors: red, white, black, or gray; any combination of these colors OR solid brown
  - Uniform shirt MUST always be worn under outerwear and winter coats
  - May not be worn in the classroom unless embroidered with the FA logo.

**Shoes (all grades)**

- Must be closed toe & heel
- Heel heights no higher than 1”
- Laces must be tied
- Unless boots, shoes must not be any higher than the top of the ankle

| Boys   | Girls   |
|--|---|
| <ul style="list-style-type: none"> <li>● Styles: (leather or canvas)</li> <li>● Loafers, dress shoes, and athletic tennis shoes</li> <li>● Western boots allowed under pants only</li> <li>● Rain boots allowed on rainy days</li> </ul> <p>Colors:</p> <ul style="list-style-type: none"> <li>● All colors allowed for shoes excluding boots</li> <li>● Black or brown for boots</li> <li>● Rain boots any color/pattern</li> </ul> | <ul style="list-style-type: none"> <li>● Styles: (leather or canvas)</li> <li>● Flats, loafers, and athletic tennis shoes</li> <li>● Riding boots (leather) and Western boots</li> <li>● Rain boots allowed on rainy days only</li> </ul> <p>Colors:</p> <ul style="list-style-type: none"> <li>● All colors allowed for shoes excluding boots</li> <li>● Black or brown for boots</li> <li>● Rain boots any color/pattern</li> </ul> |

**Accessories (all grades)**

- Belts
  - Black, brown, or khaki
  - Worn with bottoms that have belt loops if uniform shirt is tucked in
  - Leather, woven, web styles
  - Not required for grades K-2nd or if uniform shirt is not tucked in for 3rd-12th grades
- Socks
  - Not required
  - Colors allowed: red, black, white, or gray or a combination of these colors
  - Tights/Leggings allowed for girls in solid red, black, white, or gray (no patterns or embellishments/cut outs)
- Hair bows, headbands, and accessories
  - Red, black, white, gray or any combination of these colors
- Scarves
  - Solid or patterned in specific colors: red, black, white or gray
  - Must be taken off in the classroom
- Jewelry
  - Girls may have up to 2 ear piercings per ear
  - Simple modest jewelry can be worn
  - Boys are not allowed to show any piercings
- Makeup
  - Girls may wear modest, natural looking makeup
  - Boys may not wear makeup
  - No face painting
- Eyewear
  - Natural colored contacts allowed
  - Glasses should only be worn for vision purposes

**Hair (all grades)**

| Boys  | Girls  |
|---|--|
| <ul style="list-style-type: none"> <li>● Groomed, clean</li> <li>● Natural colors only</li> <li>● No extreme styles</li> <li>● No ponytails, buns, etc.</li> </ul> <p>Length:</p> <ul style="list-style-type: none"> <li>● No longer than the bottom of the shirt collar or below eyebrows</li> <li>● Sideburns no longer than ear lobe</li> </ul> <p>Facial hair:</p> <ul style="list-style-type: none"> <li>● Clean shaven, no facial hair allowed</li> </ul> | <ul style="list-style-type: none"> <li>● Groomed, clean</li> <li>● Natural colors only</li> <li>● No extreme styles</li> </ul> |

### **Spirit Day Dress Guidelines**

- Bottoms: jeans (no shorts), joggers (no leggings), uniform pants, uniform skirts, uniform shorts (no athletic shorts)
- Nothing tight or form fitting or excessively baggy, nothing with holes
- Tops: Faith Academy spirit wear or uniform shirt purchased through the Faith Academy Store, Lands' End or Tommy Hilfiger

Students attending any Faith Academy approved function on or off campus for a school event or on a day when the student is not attending school (e.g., students on campus on Monday or Thursday, for an athletic event, social function, etc.), students should be dressed in appropriate, modest attire (excluding crop tops, short skirts or shorts, muscle shirts, tight-fitting clothes).

**Students attending tutoring, makeup testing, and classes on Mondays/Thursdays are required to wear a Faith Academy t-shirt and jeans, joggers, or a school uniform.**

### **UNIFORM VIOLATION CONSEQUENCES**

**If a student is out of dress code, the student will be sent to the office and not allowed to return to class until the student is in compliance with the dress code. If a student misses more than 20 minutes of class an unexcused absence will be recorded.**

- 1<sup>st</sup> and 2<sup>nd</sup> offense: Verbal warning, documented in FACTS, parents notified
- 3<sup>rd</sup> offense: Documented in FACTS, parents and student meet with supervisor to develop a Growth Plan
- Breach of Growth Plan: Documented in FACTS and referral to Behavioral Management Team.