

2022-2023 UNIFORM POLICY

Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—His good, pleasing and perfect will. Romans 12:2

Faith Academy's uniform policy is intended to reflect the school's stated aims to honor God and disciple students. It is designed to encourage modesty, decency, and propriety and to de-emphasize the use of clothing as a significant means of establishing self-identity or gaining attention or social status (Matt. 6:28-34; 1 Cor. 9:19-23; 1 Peter 3:2-4; 1 Tim. 2:9-10; James 2:1-5). The Faith Academy staff may determine the appropriateness of a student's clothing or hairstyle. The Head of School may grant exceptions to the dress code, if desired, for special dress days. Students attending any Faith Academy approved function must observe school guidelines for dress such as moderate clothing and covered tattoos.

For school days, all elements of the dress code will be enforced. All uniform clothing must be approved items. Students should wear school uniforms while on campus or in the classroom during their school day, 8:00 A.M. – 4:00 P.M. Students should seek to dress in a modest Christian manner that represents the school well, and considers others above themselves (Phil 2:3).

When on campus for a school event or on a day when the student is not attending school (e.g., students on campus on Monday or Thursday, for an athletic event, social function, etc.), students should be dressed in appropriate attire (no crop tops, short skirts or shorts, muscle shirts, tight-fitting clothes). Students attending any Faith Academy approved function (off campus) must observe school guidelines for dress such as moderate clothing and covered tattoos.

Students attending tutoring, makeup testing, and classes on Mondays/Thursdays are required to wear a Faith Academy t-shirt, sweatshirt, or uniform top and jeans, sweats/joggers, or uniform bottoms. If a student is out of dress code, the student will not be allowed to attend.

Uniform Specifications

- Uniform pieces (shirts and bottoms) must be purchased from one of the following approved vendors:
 - Lands' End
 - Tommy Hilfigar
 - Prior purchases from the Faith Academy Uniform Store are also approved until the fall of 2024.
- Uniform tops worn inside the classroom **must** have an embroidered logo
- **Kinder-Prep students will not be required to wear the same uniform as K-12. Kinder-Prep students will wear a Faith Academy t-shirt (purchased through the Faith Academy Store) and any style shorts, skirts or pants (these are not required to be purchased through the Faith Academy Store).**
- Skirts need to be 2" above the knee or longer.
- Spirit wear is not considered part of the uniform for K-12th. These may only be worn on school days during a designated spirit dress down day.

Elementary Girls (K-5th grades)

Tops	Dresses/Jumper	Bottoms
<ul style="list-style-type: none"> ● Uniform shirts purchased through Lands' End or Tommy Hilfiger ● Must have Faith Academy logo embroidered ● Colors available include red, black and white ● Uniform shirt must always be worn under a Faith Academy hoodie, fleece, jacket or sweatshirt ● For elementary electives, a FA spirit shirt or uniform top 	<ul style="list-style-type: none"> ● Solid red polo dress, short sleeve ● Khaki, black, or plaid jumper (must be worn with approved uniform shirt underneath) 	<ul style="list-style-type: none"> ● Skirts- (must be 2" above the knee or longer) ● Shorts, Scooters and Pants must be purchased through Lands' End or Tommy Hilfiger ● Colors include khaki, black, and plaid ● For elementary electives, athletic shorts or sweatpants in red, black, white, or gray

Secondary Girls (6-12th grades)

Tops	Bottoms
<ul style="list-style-type: none"> ● Uniform shirts must be purchased through Lands' End or Tommy Hilfiger ● Must have Faith Academy logo embroidered ● Colors available include red, black and white ● Uniform shirt must always be worn under a Faith Academy hoodie, fleece, jacket or sweatshirt 	<ul style="list-style-type: none"> ● Skirts- (must be 2" above the knee or longer) ● Shorts, skirts and pants must be purchased through Lands' End or Tommy Hilfiger ● Colors include khaki, black, and plaid

Elementary & Secondary Boys (K-12th grades)

Tops	Bottoms
<ul style="list-style-type: none"> ● Uniform shirts must be purchased through Lands' End or Tommy Hilfiger ● Must have Faith Academy logo embroidered ● Colors available include red, black and white ● Uniform shirt must always be worn under a Faith Academy hoodie, fleece, jacket or sweatshirt ● For elementary electives, a FA spirit shirt or uniform top 	<ul style="list-style-type: none"> ● Shorts and pants must be purchased through Lands' End or Tommy Hilfiger ● For elementary electives, athletic shorts or sweatpants in red, black, white, or gray

Approved Outerwear & Winter Coats (all grades)

- Faith Academy spirit items such as hoodies, sweatshirts and fleeces in red, white, black, or gray (must wear a uniform top underneath)
- Faith Academy letter jacket (any other letter jacket must have prior approval from Head of School)
- Winter coats & rain jackets: *may be purchased from other stores following these guidelines:*
 - Non-FA Logos must be smaller than two fingers
 - Colors: red, white, black, or gray; any combination of these colors OR solid brown
 - Uniform shirt MUST always be worn under outerwear and winter coats
 - May not be worn in the classroom unless embroidered with the FA logo.

Shoes (all grades)

- Must be closed toe & heel
- Heel heights no higher than 1"
- Laces must be tied
- Unless boots, shoes must not be any higher than the top of the ankle

Boys	Girls
<ul style="list-style-type: none"> ● Styles: (leather or canvas) ● Loafers, dress shoes, and athletic tennis shoes ● Western boots allowed under pants only ● Rain boots allowed on rainy days <p>Colors:</p> <ul style="list-style-type: none"> ● All colors allowed for shoes excluding boots ● Black or brown for boots ● Rain boots any color/pattern 	<ul style="list-style-type: none"> ● Styles: (leather or canvas) ● Flats, loafers, and athletic tennis shoes ● Riding boots (leather) and Western boots ● Rain boots allowed on rainy days only <p>Colors:</p> <ul style="list-style-type: none"> ● All colors allowed for shoes excluding boots ● Black or brown for boots ● Rain boots any color/pattern

Accessories (all grades)

- Belts
 - Black, brown, or khaki
 - Worn with bottoms that have belt loops if uniform shirt is tucked in
 - Leather, woven, web styles
 - Not required for grades K-2nd or if uniform shirt is not tucked in for 3rd-12th grades
- Socks
 - Not required

- Colors allowed: red, black, white, or gray or a combination of these colors
- Tights/Leggings allowed for girls in solid red, black, white, or gray (no patterns or embellishments/cut outs)
- Hair bows, headbands, and accessories
 - Red, black, white, gray or any combination of these colors
- Scarves
 - Solid or patterned in specific colors: red, black, white or gray
 - Must be taken off in the classroom
- Jewelry
 - Girls may have up to 2 ear piercings per ear
 - Simple modest jewelry can be worn
 - Boys are not allowed to show any piercings
- Makeup
 - Girls may wear modest, natural looking makeup
 - Boys may not wear makeup
 - No face painting
- Eyewear
 - Natural colored contacts allowed
 - Glasses should only be worn for vision purposes

Hair (all grades)

Boys	Girls
<ul style="list-style-type: none"> ● Groomed, clean ● Natural colors only ● No extreme styles ● No ponytails, buns, etc. <p>Length:</p> <ul style="list-style-type: none"> ● No longer than the bottom of the shirt collar or below eyebrows ● Sideburns no longer than ear lobe <p>Facial hair:</p> <ul style="list-style-type: none"> ● Clean shaven, no facial hair allowed 	<ul style="list-style-type: none"> ● Groomed, clean ● Natural colors only ● No extreme styles

Spirit Day Dress Guidelines

- Bottoms: jeans or jean capris (no shorts), uniform pants, uniform skirts, uniform shorts (no athletic shorts)
- Nothing tight or form fitting or excessively baggy, nothing with holes
- Tops: Faith Academy t-shirt or uniform shirt purchased through the Faith Academy Store, Lands' End or Tommy Hilfiger

UNIFORM VIOLATION CONSEQUENCES

If a student is out of dress code, the student will be sent to the office and not allowed to return to class until the student is in compliance with the dress code. If a student misses more than 20 minutes of class an unexcused absence will be recorded.

- 1st and 2nd offense: Verbal warning, documented in RenWeb, parents notified
- 3rd offense: Documented in RenWeb, parents and student meet with supervisor to develop a Growth Plan
- Breach of Growth Plan: Documented in RenWeb and referral to Behavioral Management Team.

PARENTS AND STUDENTS HANDBOOK AGREEMENT

Parents: Please read the following statements carefully and sign below to indicate your agreement. This agreement must be signed and returned by the designated due date; otherwise, the student(s) will not be allowed in class.

I hereby affirm that I have read the Faith Academy Parent/Student Handbook and discussed its policies with my student. I certify that I consent to and will submit to all governing policies of the school, including all applicable policies in the Student Handbook.

I understand that the standards of the school do not tolerate profanity, obscenity in word or action, dishonor to the LORD and the Word of God, disrespect to the personnel of the school, or continued disobedience to the established policies of the school.

I understand that the services of the school are engaged by mutual consent, and that either the school or I reserve the right to terminate any or all services at any time. I understand that this Handbook does not contractually bind Faith Academy and is subject to change without notice by decision of Faith Academy’s governing body. Admission to the school is a privilege, not a right, and admission for one school year does not guarantee automatic admission for future school years.

Signature of Mother

Date

Signature of Father

Date

All Students K-12: Please read the following statement carefully and sign below to indicate your agreement.

I hereby affirm that I have read the Student Handbook. I certify that I consent to, and will submit to all governing policies of the school, including all applicable policies in the Student Handbook.

I understand that this Handbook does not contractually bind Faith Academy and is subject to change without notice by decision of Faith Academy’s governing body.

I understand that admission to the school is a privilege, not a right, and that any behavior, either on or off campus, which is not consistent with the school’s standards could result in the loss of that privilege.

Signature of Student

Date

Printed Student Name

Grade